

The Children & Youth Community Plan 2025

Appendix C: Community Engagement in Developing
Alexandria's CYCP 2025



Planning Process for the CYCP 2025



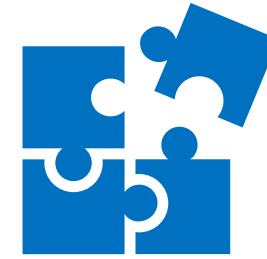
Planning Process for CYCP 2025



March - October 2019
Gather Info Phase



November 2019 – February 2020
Analysis Phase



April – October 2020
Planning Phase



November 2020 – January 2021
Review & Refine Phase



January – February 2021
Design Phase



March 2021
Endorsements Phase



March 2021-2025
Implementation & Evaluation Phase



Phase I: Gather Info

- **Methods:**

- Listening Tour
- Build Your Legacy Workshops
- Population-Level Data

- **Results**

- Engaged 2,117 community members, 88% of which were youth, to learn more about the concerns, hopes, and dreams that Alexandrians have for its young people





Phase I Continued

- **Method: Listening Tour**
Results: 644 Stakeholders Engaged from following groups
 - Jefferson Houston Students
 - Leadership Class at T.C. Williams
 - International Academy Students
 - Keep It360 Club
 - Minnie Howard Students
 - US Gov't Classes @ TC Williams HS
 - SOHO participants
 - Titan Takeover Participants
 - 11th Graders
 - Elementary Schoolers
 - Youth Peer Advocates & Educators



Phase I Continued

- Method: Build Your Legacy Workshop

Results: 1,498 people from over 50 stakeholder groups engaged

- 4-H
- Alexandria Campaign on Adolescent Pregnancy
- Alexandria City Public Schools
- Alexandria Health Department
- Alexandria Interfaith Community
- Alexandria LGBTQ Task Force
- Alexandria Libraries
- Alexandria Mentoring Partnership
- Alexandria Police Department
- Alexandria Seaport Foundation
- Alive! House
- Arlington DHS
- Barbershop Owners
- Bishop Ireton students
- Carpenters Shelter
- Casa Chirilagua
- Center for Alexandria's Children
- Child Welfare Services
- Children and Families Behavioral Health Services
- Children Youth & Families Collaborative Commission
- Children's Services Act
- Community Lodgings
- Community Services Board
- Court Services Unit
- Recreation Parks & Cultural Activities
- Domestic Violence Program
- Doorways of Arlington
- George Mason University
- Gang Prevention Community Task Force
- George Washington MS Students
- Hammond MS Students
- Higher Achievement
- Interns
- Liberty's Promise
- Librarians
- Literacy Council of NOVA
- Neighborhood Health
- Parent Support Group
- Partnership for a Healthier Alexandria
- Resilience Alexandria (RAISE)
- Sexual Assault Center
- Smart Beginnings Alexandria
- Space of Her Own
- Stop Child Abuse Now!
- Substance Abuse Prevention Coalition of Alexandria
- TC Williams Satellite Campus
- TC Williams HS Students
- Tenants and Workers United
- The Untouchables
- Wright to Read



Youth Role in Phase I

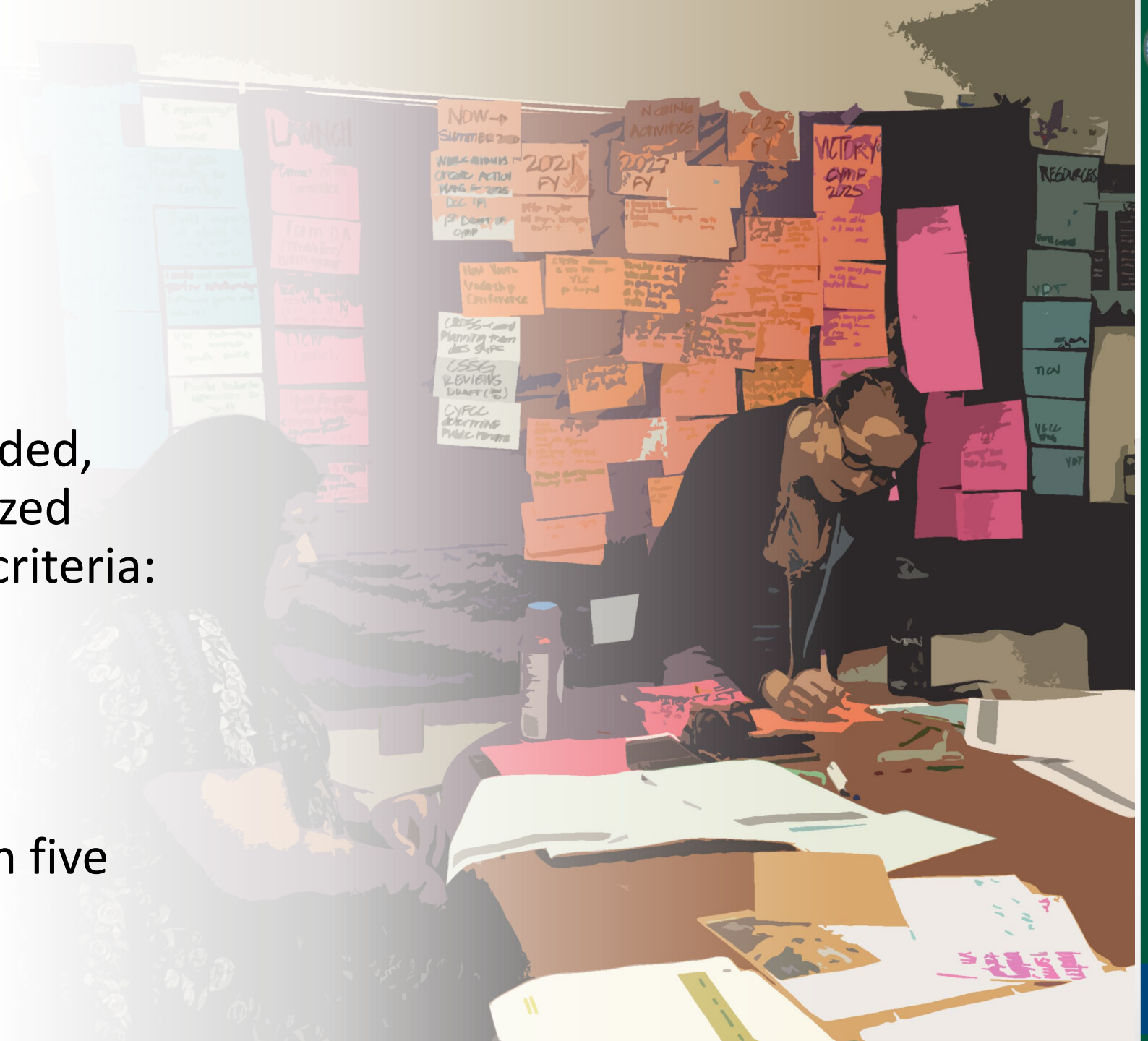
- Identified the most important issues effecting Alexandrian youth
- Brainstormed solutions
- Designed a vision for change for young people





Phase II: Analysis

- Qualitative data was coded, categorized, and prioritized based on the following criteria:
- Greatest impact
- Eliminate Disparities & Advance Equity
- Feasible to Implement in five years





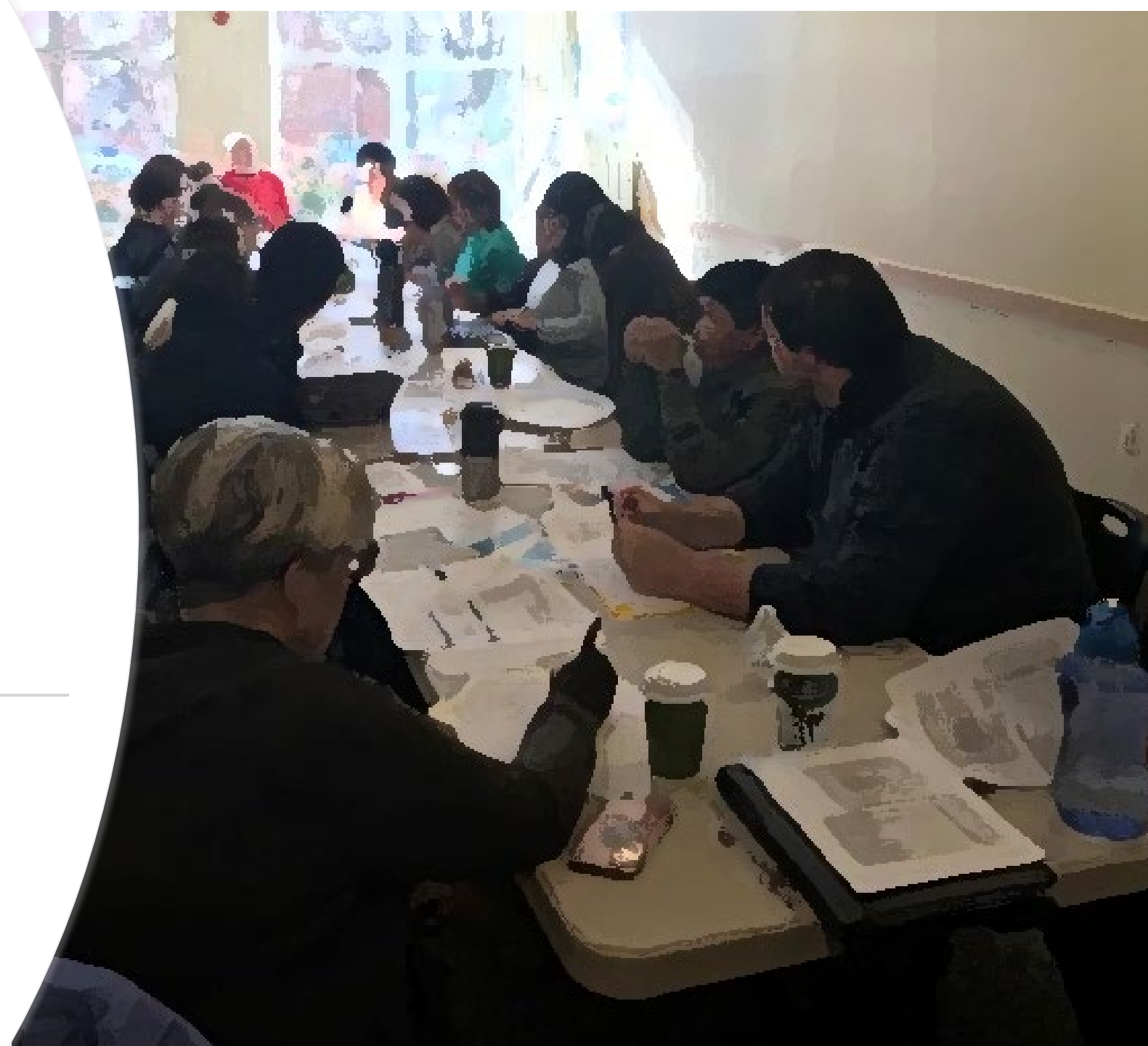
Youth Role in Phase II

Attended Work Group Meetings to:

- Review the data collected
- Have a deeper discussion on the themes that emerged so we fully understand the issues



Phase III: Planning





Phase III: Planning

- From April-November, stakeholders met on a weekly basis to develop the plan
- Using Results-Based Accountability Framework & Turn the Curve Thinking



Youth Role in Phase III

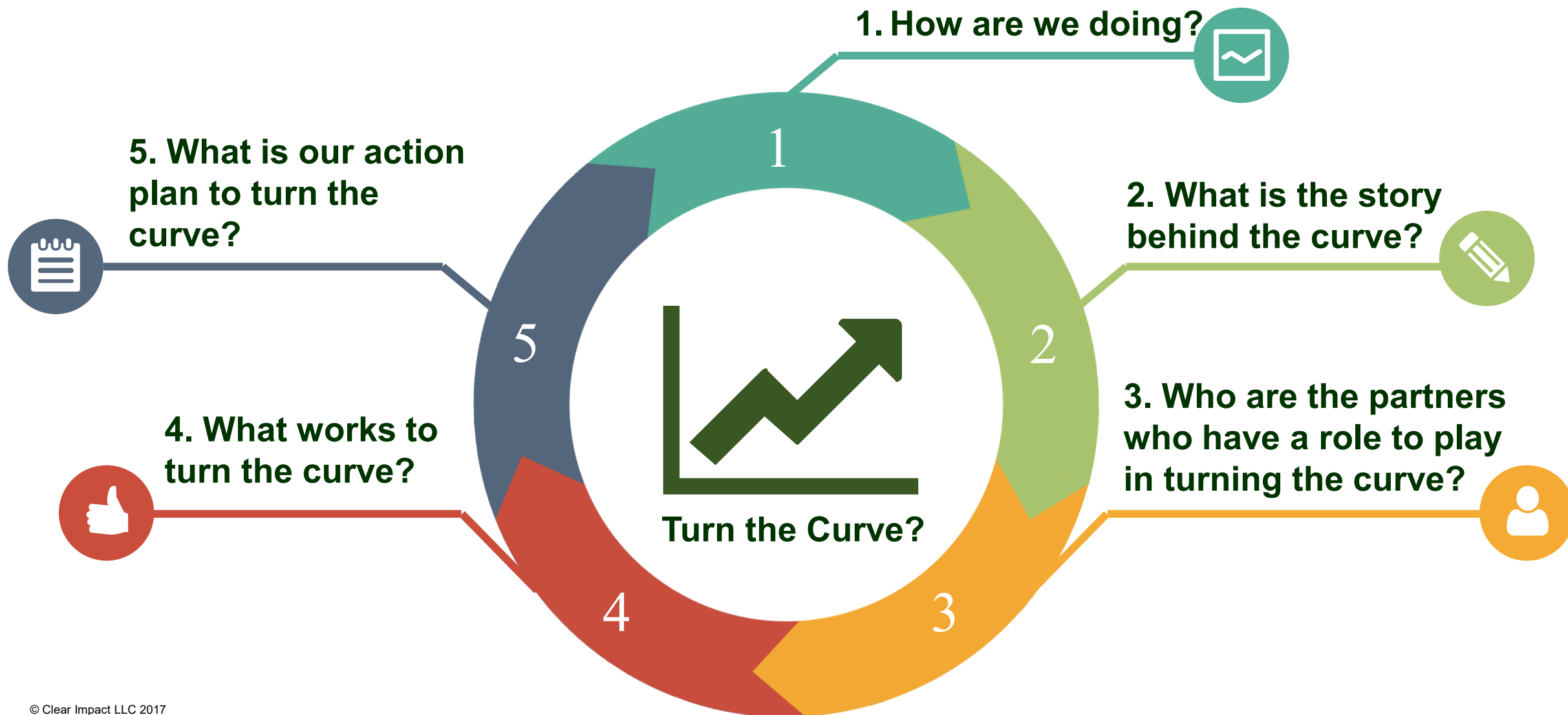
- Determined priorities
- Attended work group meetings
- Offered their ideas for action plans

Youth Empowerment Strategy

Increase the rate of caring adults in a child's life by...

- Expanding, coordinating, and aligning youth mentoring programs to ensure that all children have a relationship with a responsible mentor ● ● ● ● ●
- Creating and promoting more places youth can go to safely talk about issues ● ● ● ●
- Creating and enhancing positive relationships between youth and adults ● ● ● ● ●

When developing each Action Plan, asked Five Core Questions





CYCP 2025 Strategy Map

All Children and Youth Thrive Today and Tomorrow

Vision

Goal

Outcome Objective

Strategy

Capacity & Equity

Goal 1:

All Children, Youth, and Families will be Physically Safe and Healthy

Goal 2:

All Children will be Academically Successful & Career Ready

Goal 3:

All Children, Youth, and Families will have Positive Experiences

Start Healthy and Connected

Advance Educational Equity

Support College & Career Readiness

Decrease ACEs, Increase Assets

Increase participation in early childhood education & care

Prevent Risk-Taking Behaviors

Promote Health, Wellness, & Wellbeing

Connect Families to Resources

Preserve our Natural Environment

Foster Supportive Learning Environments

Light Pathways to College & Careers

Minimize exposure to Adverse Childhood Experiences & Trauma

Adopt Trauma-Informed & Resilience Practices

Build Developmental Assets

Coordinated and Equitable Systems

Systemically Address Racism & Advance Equity

Build Capacity to Expand Resources & Workforce Resilience

Mobilize Funding for Positive Experiences

Improve Data Collection & Sharing

Strengthen Collaboration & Communication to Build Resilience

Implementation: how the work will move forward

Early childhood education & care

Smart Beginnings Alexandria Common Agenda
Early Childhood Division

Prevent Risk-Taking Behaviors

Alexandria Campaign on Adolescent Pregnancy
Substance Abuse Prevention Coalition of Alexandria
Court Services Unit

Promote Health, Wellness, & Wellbeing

CYCP Work Group
ACPS Strategic Plan 2025
RPCA Strategic Plan 2023
CHIP

Families Resources

Environmental Action Plan 2040 (EAP)
Community Health Improvement Plan (CHIP)
Alexandria Housing Master Plan
DCHS Refugee & Immigrant Work Group

Natural Environment

EAP 2040
Recreation, Parks, & Cultural Activities (RPCA) Strategic Plan
2023

Supportive Learning Environments

Alexandria City Public
Schools (ACPS) Strategic
Plan 2025
CHIP

College & Careers

ACPS Strategic Plan 2025
CHIP
Workforce Development
Center

ACEs & Trauma

Center for Children & Families (CCF)
Alexandria Police Department (APD) Strategic
Initiatives 2022
RPCA Strategic Plan 2023
Mayor's Campaign to End Bullying
ACPS Strategic Plan 2025
CHIP

Trauma-Informed & Resilience Practices

Resilience Alexandria: Inform. Support. Elevate. (RAISE)

Build Developmental Assets

CYCP Work Group
RPCA Strategic Plan 2023
ACPS Strategic Plan 2025

Coordinated and Equitable Systems

City School Staff Group



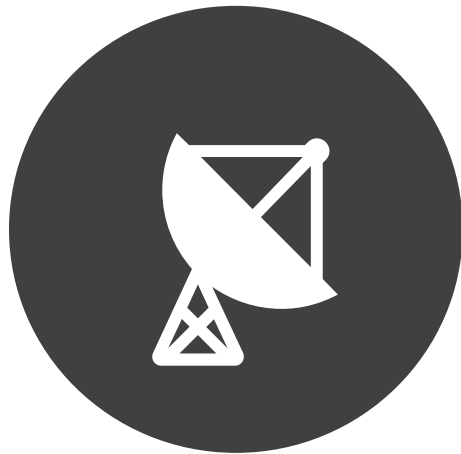
Opportunities to Effect Change



Implementation Phase – Where Youth Leadership is Always Needed



**ADVOCACY &
INFORMING
POLICY**



**RAISE AWARENESS OF
CYCP AMONG YOUTH**



**BRIDGE BUILDING TO
MORE YOUTH**



**EVALUATION – TELL US
HOW WE’RE DOING**



WORK GROUP MEMBERS



Get Involved

To learn more about:

- training opportunities,
- the City's youth and family services,
- building positive relationships with youth, and
- how you can make a difference in your community,

fill out an interest form here:

www.research.nt/r/AlexandriaVA-CYCPInterestForm

CHILDREN AND YOUTH MASTER PLAN

2025

