

Independent Community Policing Review Board
February 7, 2024, 7:00 – 9:00 PM
City Council Workroom, City Hall

Minutes

1. Call to Order and Roll Call.

Chair Krupicka called the meeting to order at 7:02 PM.

Board Members present:

Darrlynn Franklin, Secretary

Christopher Lewis

Rob Krupicka, Chair

Ingris Moran

Todd Pilot

Jeanne O'Toole

Alexis Stackhouse, Vice Chair

Board Members absent¹:

Francisco Duran

City Staff Members present:

Jacqueline Cullom, Assistant City Attorney

Cheran Ivery, City Attorney

Kim Neal, Independent Policing Auditor

Robert Porter, Assistant City Attorney

2. Introduction.

The Independent Community Policing Review Board was established by the Alexandria City Council via unanimously adopted Resolution 2950 on June 9, 2020, which condemned police brutality and systemic racism; reaffirmed that Black Lives Matter; and stated Council's intent to establish a community policing review board in our City. The resolution also affirmed that the City of Alexandria and all government officials have a duty to ensure the protection of all communities through actions and reform, including in the justice system. After careful consideration, at its public hearing on April 17, 2021, the City Council voted unanimously to adopt an ordinance establishing the structure of a new Independent Community Policing Review Board, to be effective as of July 1, 2021 along with its authorizing state law. The City Council also established the Office of the Alexandria Independent Policing Auditor.

3. Board's Purpose.

The Independent Community Policing Review Board is an eight-member board whose purpose is to enhance policing legitimacy and to increase and maintain trust between and among the

¹ Board member's absence was excused by Chair.

police department, city council, city manager and the public. The Board shall provide timely, fair and objective review of administrative investigations conducted by the Independent Policing Auditor and Alexandria Police Department (APD) as well as the Independent Policing Auditor's evaluation of policing policies, practices, procedures, and outcomes in Alexandria. The Board shall also recommend meaningful assessments and corrective recommendations intended to remedy discriminatory practices, including racial and social inequities; ensure the protection of all communities through recommended actions and reform, including in the criminal justice system; and recommend strategies for effectively implementing these reforms in our community.

4. Approval of Meeting Agenda.

WHEREUPON, on motion by Member Lewis, seconded by Member Moran, the Board unanimously approved amending the agenda to include an update from the Interim Police Chief. Opposed, none.

5. Approval of Minutes from January 3, 2024.

WHEREUPON, on motion by Secretary Franklin, seconded by Member Lewis, the Board unanimously approved the minutes. Opposed, none.

6. Public Comments.

There were no public comments.

7. Agenda Items and Next Meeting Scheduling.

- Updates from Board Members/Subcommittees.

- a. Policy and Procedure Subcommittees

- Memorandum of Understanding

IPA Kim Neal provided an update on the meeting with APD.

- Standards of Professional Conduct Agreement

Member Pilot discussed his concerns regarding paragraph 8 and suggested it be removed.

WHEREUPON, on motion by Member Lewis, seconded by Member Franklin, the Board approved the 2024 Standards of Professional Conduct Agreement as written. Opposed, Member Pilot and Vice Chair Stackhouse. Abstained, Member Moran.

- b. Community Engagement Subcommittee

- Coffee with a Cop events (January 11th and January 17th)

No ICPRB member attended.

- APD Training Session 149 (New Recruits) with AIPA (January 18th)

Vice Chair Stackhouse and Member O'Toole also attended and provided introductions and insight.

- "State of Civilian Oversight in Virginia" virtual community engagement (January 25th) sponsored by AIPA

IPA Kim Neal noted it was a well-attended event of which more than 100 people registered nationally. The plan is to continue to have these on a periodic basis in order to engage communities about civilian oversight of law enforcement.

Member Franklin also mentioned Alfred Street Baptist's Social Justice Ministry community engagement with guest speakers: Assistant Commonwealth Attorney Joseph Martin and IPA Kim Neal.

c. Training Subcommittee

- May 4th Retreat

There was nothing to report. Chair Krupicka requested the formalization of a Board training schedule to bring to the March board meeting.

School Resource Officer Program Initiative - Vice Chair Stackhouse provided that she met with APD's SRO Lead and offered the possibility for any Board member to conduct a tagalong with a SRO.

8. New Business.

- The Board welcomed the Interim Chief Raul Pedroso. He introduced himself and provided an update on the ARHA ski mask matter.
- Reminders:
 - Security Awareness Training must be completed quarterly. Some Board Members are still past due for CY2023 Security Awareness Training.
 - Some Board Members are still past due for CY2023 training and/or ride-alongs. Complete the Training Attestation form and submit to the AIPA as soon as possible.
 - At the Board's April meeting, the Board should provide comments (if any) regarding APD's FY2025 Operating Budget. Chair Krupicka and Member Pilot will coordinate.

9. Announcements.

- The new City Attorney Cheran Ivery introduced herself. Additionally, the new Assistant City Attorney Jacqueline Cullom who specializes in FOIA was introduced.
- Chair Krupicka noted that the City Clerk's Office was offering FOIA training on February 21st and asked if anyone wanted to attend in his place since he would be unable to attend. No members volunteered to attend.

10. Adjournment to Executive Session (if required).

11. Reconvene from Executive Session (if required).

Thank you for viewing and attending the Independent Community Policing Review Board's meeting today. Remember, the Board is here to help you address any concerns you have regarding interaction with an Alexandria Police Department employee. While our primary purpose is to review investigations of misconduct by APD, even if your concern does not fall within our purview, the Independent Community Policing Review Board will collaborate with the Independent Policing Auditor to send all concerns or commendations to APD on your behalf.

The next Board meeting will be on March 6, 2024 at 7:00 PM at City Hall. The meetings are open to the public and all are encouraged to attend.

12. Motion to Adjourn the Meeting.

WHEREUPON, on motion by Member Pilot, seconded by Member Lewis, the Board unanimously approved to adjourn the meeting. Opposed, none.

The meeting concluded at 9:02 PM.